

Des Moines Human Rights Commission

IT IS OUR MISSION
TO ADVANCE
JUSTICE AND EQUALITY
FOR ALL PEOPLE IN
DES MOINES

FAIR HOUSING



Is YOUR RIGHT!

It is illegal to discriminate in the sale, rental, lease advertisement, and financing of housing based on a person's:

Race, Religion, Creed, Color, Sex, Sexual Orientation, National Origin, Ancestry, Family Status, Physical or Mental Disability

It is unlawful to discriminate by:

- Refusing to sell or rent a dwelling, or to negotiate for the sale or rental of a dwelling
- Refusing to show or falsely deny availability of a dwelling
- Offering different terms, conditions, or privileges of a sale or rental
- Advertising about the sale, purchase, lease, rental or financing of a dwelling in a manner that indicates any preference, limitation, or discrimination
- Refusing to permit a reasonable modification to the existing premises for someone with a disability
- Refusing to make reasonable accommodations in rules, policies, practices or services for someone with a disability
- Failing to meet accessibility standards for someone with a disability
- Interfering, through intimidation, force, or threat of force, with any person's full enjoyment of housing privileges
- Failing, refusing, or inaccurately providing information regarding the availability, application requirements, procedures, or standards for the review of loans or other financial assistance



DES MOINES HUMAN RIGHTS COMMISSION

*We're here to help you.....
our service is
FREE*

What can the Commission do for you?

- **Filing:** The Commission will assist you in the preparation and filing of a complaint. The complaint must be filed within **300 days** of the most recent discriminatory incident.
- **Mediation:** The Commission will attempt to resolve your complaint before investigation, if both parties agree to mediation.
- **Investigation:** If mediation fails, the Commission will conduct an impartial investigation.
- **Conciliation:** If the Commission finds that you were the victim of illegal discrimination, it will attempt to negotiate a settlement and obtain a remedy for you.
- **Litigation:** If an appropriate remedy cannot be obtained, the Commission may proceed to a public hearing or assist you in taking the matter to court.

**If you feel you have experienced discrimination
or would like more information
about your rights, please contact the**

DES MOINES HUMAN RIGHTS COMMISSION

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Des Moines, IA 50309-1881

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(515) 283-4081 (TDD)

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We Educate, Receive, Investigate, and Resolve
discrimination complaints in the areas of:
**Employment, Public Accommodations,
Municipal Practices, and Housing**

